

Dienste in Übersee is searching on behalf of partner organisations of Bread for the World:

Professional for Adult Education (f/m/x) at a local advisory organisation in Papua New Guinea

Background

Local civil society organisations (CSOs) play a crucial role in Papua New Guinea in conveying the voices of the rural population and their needs to key decision-makers. Larger organisations based in the capital Port Moresby or other urban centers generally have little experience with and connections to marginalized people and are therefore restricted in authentically representing their interests.

NGO PRO has made a name for itself through innovative problem-solving strategies and good advisory concepts and is attempting to stabilize CSOs and grassroots organisations institutionally and strengthen them programmatically. It is one of the few local training and advisory institutions in the social and development sector, catering to both young individuals and adults. Over the years, NGO PRO has strengthened various local grassroots organisations, especially from the Momase region and Bougainville, through training and small amounts of financial support. These organisations can now act more independently, network and work together for the benefit of the rural population.

The organization manages a small project fund to support the grassroots movements in their social commitment and further qualify them in setting up social enterprises to allow them to become more financially independent.

This key partner of Bread for the World is looking for an international professional who will train and upskill NGO PRO employees using adult education methods and didactics. This will empower employees to advise CSOs in the long term and to carry out the necessary training independently.

NGO PRO's office is in Madang, Papua New Guinea.

Job Scope

You will use methods and tools of adult education to update and develop training concepts, e.g. in the areas of good governance, leadership, financial management as well as planning, monitoring and evaluation.

In particular, you will be responsible for:

- Conducting a needs analysis of additional training modules and supporting in realizing results
- Assistance in analyzing and improving existing training concepts and materials as well as advice on developing new training concepts
- Training selected NGO PRO employees on adult education methodology and didactics, mentoring and peer counseling
- Support with the introduction of train-of-trainers systems and the development of a non-formal curriculum
- Guidance regarding the planning and execution of workshops
- Further training in the management of a larger small project fund

- Mentoring and collegial advice for NGO PRO employees
- Assistance in identifying new ways of alumni networking

Profile

- Degree of a human science, e.g. pedagogy (at least Bachelor's Degree)
- Experience in adult education, including in the non-formal sector
- Competency in English (both written and spoken)
- Knowledge in the creation of training materials and concepts
- Enjoy learning from one other in an intercultural context of adult education
- Flexibility and motivation for social integration into the culture of Papua New Guinea

Citizenship of a Member State of the European Union or Switzerland is required.

Benefits provided by Bread for the World and Dienste in Übersee
Bread for the World provides a framework in which the professionals of Dienste in Übersee share their knowledge and skills with people of another culture.

Supportive cooperation, mutual learning and intercultural exchange are enabled by:

- Individual preparation
- Three year contract with benefits in accordance with the German Development Aid Workers Act
- Coaching

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