

Dienste in Übersee is searching on behalf of partner organisations of Bread for the World:

Professional (f/m/x) for information and communication technology to promote new roles for men in Costa Rica

Background

The human rights and peace work of the "Institute for Action, Education and Research (IWEM)", founded in 1999, focuses on gender-orientated work with men. To this end, IWEM develops strategies as well as education and training processes aimed at the male population, in order to develop personal identity further, reduce machismo behaviour and violence and build egalitarian masculinity roles. Easily accessible information technologies that are adapted to the living conditions of Central American men shall help the goals of IWEM. In addition, IWEM aims to establish a regional network of thematically relevant organisations in Central America by using a virtual platform.

You are located in San José, Costa Rica with additional travels to Guatemala, El Salvador and Honduras.

Job Scope

With the help of information and communication technology (ICT), you strengthen the work of IWEM and its partner organisations to promote equal and non-violent relationships between men and women.

In more detail, you would be responsible for the following:

- Analysis of existing virtual training programmes and design of new e-learning tools on the topic of gender equality and new male roles
- Design and implementation of an automated knowledge management system, including application training for IWEM employees
- Consultancy on innovative techniques for a user-friendly IWEM website
- Training employees of IWEM and its partner organisations in the use of special software to produce content (audio and video material) for the website, social networks and virtual training programmes
- Support in the design of IWEM's digital security protocols

Profile

- You have successfully completed a relevant degree (e.g. communication technology, educational technology, pedagogy and digital learning) and have proven your ability to work in a team in professional practice
- Your work is characterised by gender competence and gender-sensitive communication
- You are well-versed in the use of digital tools for social networks
- Didactic work (e.g. designing participative, digital workshops and training sessions) is your passion
- You use your business fluent Spanish skills to suit your target group
- You experience business trips in the region as an enrichment of your work

Citizenship of a Member State of the European Union or Switzerland is required.

Benefits provided by Bread for the World and Dienste in Übersee
Bread for the World provides a framework in which the professionals of Dienste in Übersee share their knowledge and skills with people of another culture.

Supportive cooperation, mutual learning and intercultural exchange are enabled by:

- Individual preparation
- Three year contract with benefits in accordance with the German Development Aid Workers Act
- Coaching

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