

Dienste in Übersee is searching on behalf of partner organisations of Bread for the World:

Professional (f/m/x) for Organizational Development and Fundraising in the Philippines

Background

Mindanao Peacebuilding Institute (MPI) was founded in 2000 with the participation of the Catholic Agency for Overseas Development (CA-FOD), Catholic Relief Services (CRS), and the Mennonite Central Committee (MCC) in the Asia-Pacific region. In 20+ years, the renowned training institution has trained over 2500 peace workers from a total of 60 countries - mainly from Southeast Asia and South Asia - on peacebuilding measures and conflict resolution strategies.

In addition to imparting theoretical and practical knowledge, it aims to contribute to global networking and solidarity in conflict transformation and peacebuilding. The work focuses on respect for human rights and close cooperation with various actors as catalysts for peace and social transformation.

To this end, MPI educates and trains individuals and institutions in peacebuilding measures, produces, and disseminates materials and knowledge on peaceful conflict transformation, and networks peace activists with one another.

With 7 employees, MPI is one of the smaller Philippine organizations. Its work is best known for its annual peace training courses, which are aimed at employees from NGOs, local peace initiatives, colleges, and government agencies. Despite the challenges, employees strongly identify with the organization's philosophy, which leads to consistent employee loyalty. As a renowned but smaller organization, MPI is financed exclusively through donations, one-off grants, and the annual peacebuilding training. The financial situation is stable but challenging.

MPI is looking for a dedicated professional to support the realignment of the organization's strategy and drive resource mobilization. The specialist will support MPI in the development and implementation of new programs and institutional strengthening.

The position is based in Davao City, Philippines.

Job Scope

As a professional, you will be responsible for rethinking and realigning the organizational strategy, driving resource mobilization, and developing new programs to promote peacebuilding. Your responsibilities will include:

- Fostering the development of strategic objectives and the implementation of policies and procedures
- Conducting regular capacity assessments and advising on the development of recommendations to increase impact
- Support in conducting impact assessments and program evaluations to measure success and provide general guidance
- Assisting with the development and application of a fundraising strategy

- Advice on donor mapping and setting up a database of relevant donor organizations
- Supporting the planning and implementation of fundraising events, campaigns and various initiatives
- Assistance in monitoring fundraising events, analyzing and evaluating data and regularly adapting the fundraising strategy
- Supporting the preparation of applications and reporting
- Advising the finance team on the preparation of budgets for fundraising activities and change processes in the area of organizational development

Your Profile

- Relevant Bachelor's degree (e.g. nonprofit management, business administration, communications), a Master's degree is a plus
- Relevant professional experience in organizational development and program management, ideally in the non-profit sector
- Expertise in resource mobilization and financial diversification
- Knowledge of donor databases and fundraising software is a plus
- Ability to analyze and implement complex processes
- Excellent communication and teamwork skills
- Fully proficiency in English
- Interest in mutual learning in an intercultural context
- Flexibility and motivation for social integration into the Philippine culture

Citizenship of a Member State of the European Union or Switzerland is required.

Benefits provided by Bread for the World and Dienste in Übersee
Bread for the World provides a framework in which the professionals of Dienste in Übersee share their knowledge and skills with people of another culture.

Supportive cooperation, mutual learning and intercultural exchange are enabled by:

- Individual preparation
- Three year contract with benefits in accordance with the German Development Aid Workers Act
- Coaching

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