

Dienste in Übersee is searching on behalf of partner organisations of Bread for the World:

## Train-the-trainer and psychosocial counsellors (f/m/x) to support women in their self-empowerment in DR Congo

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### Background and Partner Organisation

With the support of the German government, over 350 highly qualified peace experts are currently working in 43 countries as part of the Civil Peace Service. Bread for the World contributes to the commitment in the DR Congo. Our approach is based on cooperation with strong partner organisations. If you too would like to contribute your expertise and passion to work together to shape a peaceful future, then you have come to the right place:

In the context of sexualised violence, our partner organisation Réseau d'innovation organisationnel (RIO) makes an effective contribution to creating peaceful coexistence in communities. Among other things, RIO relies on counsellors who are dedicated to the reintegration of traumatised women and girls and offer them psychosocial support. In addition, RIO initiates regenerative and integrative activities that contribute to healing and community inclusion.

RIO does not have the human resources to train its staff in psychosocial counselling and trauma healing, among other things, and is looking for you. Your commitment will enable traumatised people to return to their community and at the same time strengthen the psychosocial skills of RIO staff.

RIO is based in Bukavu, in the province of South Kivu, DR Congo.

### Job Scope

As an international peace professional, you will work with RIO in psychosocial, regenerative and strategic training areas, especially to empower women.

In detail, your tasks will include:

- Stocktaking of training needs
- Conception and realisation of workshops etc.
- Participation in the development of creative approaches and methods
- Needs-based professional and peer counselling
- On-the-job training and coaching
- Contributing to the reintegration of traumatised people into their community
- Coaching, supervision and monitoring of counsellors
- Project management support with a focus on monitoring
- Development of an international network

### Profile

- A relevant degree (at least a Bachelor's degree)
- Expertise in psychosocial support
- Project management skills in development policy
- Good written and spoken French skills

- Strong analytical and systemic thinking skills
- Enjoy supporting colleagues and learning from each other
- Sensitivity and interest in the conflict context
- Openness and motivation for social integration into the Congolese culture

Please note that citizenship of a member state of the European Union or Switzerland is a formal requirement. In accordance with the requirements of the reintegration programme, applications from Congolese professionals from Germany may be considered.

Benefits provided by Bread for the World and Dienste in Übersee  
Bread for the World provides a framework in which the professionals of Dienste in Übersee share their knowledge and skills with people of another culture.

Supportive cooperation, mutual learning and intercultural exchange are enabled by:

- Individual preparation
- Three year contract with benefits in accordance with the German Development Aid Workers Act
- Coaching

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*Dienste in Übersee gGmbH is a 100% subsidiary of the Protestant Agency for Diakonia and Development with the brand Bread for the World*